



IMPROVING
THE LIVES
OF **WOMEN &
CHILDREN**
SINCE 1905

2009
ANNUAL REPORT

WHO WE ARE

Vision Statement

YWCA Kitchener-Waterloo will be a reliable and effective resource in the community for the meeting of women's needs.

It will respond to the needs of women at all life stages, offering supports at turning points in their lives.

It will support the needs of women of diverse cultures and ethnic backgrounds.

It will support women in their pursuit of economic and physical security.

It will provide opportunities for women to develop service and leadership skills.

It will stand on a strong financial base.

It will be a responsible and ethical employer.

It will partner with others in the local and global communities for mutual benefit.

Mission Statement

YWCA Kitchener-Waterloo works to improve the lives of women and children at critical turning points, as part of a world-wide women's movement for social justice.

Guiding Principles

We respect the dignity and worth of individuals.

We value diversity among people.

We acknowledge the holistic nature of human needs—mind body and spirit.

We respect the fundamental right to self-determination.

We act to have women respected, their voices heard, their experiences recognized and their issues addressed.

We offer programs and services that focus clearly, but not exclusively, on women and children.

We provide leadership in the community, speaking out on issues affecting women and children, and promoting and responding to social changes.

We act with integrity and are accountable to our community.



REPORT FROM THE EXECUTIVE DIRECTOR AND PRESIDENT

2009 will be forever remembered by YWCA Board and staff as the year in which we finally completed the major rebuild of our property at 84 Frederick Street! Seven years after we learned that major renovations to our building were unavoidable, six years after we began to plan those renovations, five years after we started our fundraising process, four years after we began raising money, and more than three years after we began construction, we finally opened our revised and renovated Mary's Place to single women and to families of all configurations! And we launched our newest YWCA program, Next Door, which provides supportive, permanent housing to women fleeing violence. But as momentous as these accomplishments felt to us, they weren't our only ones.

In 2009, the YWCA provided service to 2,447 individuals and information and education to countless more. Eight hundred and thirty individuals stayed at Mary's Place, our shelter for women and families who are homeless. Eighty were housed at Lincoln Road Apartments, our supportive housing program for women and children who have been chronically homeless or who are hard to house. At Benton Street, our supportive housing program for women living with mental illnesses, we housed six women. Next Door housed five women. And our Survivors of Abuse and Trauma program at Grand Valley Institution for Women provided individual and group counselling to 25 women.

Our three licensed daycare centres - Bridgeport, City Kids, and Downtown - delivered early childhood education and care to 269 children. And our six after-school programs and homework clubs - Elizabeth Ziegler, Empire, Laurel, N. A. MacEachern, Sheppard, and Southridge - served a further 291. LINC Kids provided English language education and care to 100 New Canadian children. Camp Clover provided summertime outward bound experiences to 312 children. Our GirlSpace program provided social, recreational and educational programming for 23 girls aged 10 through 14. And 506 grade seven and eight girls attended our annual Power of Being a Girl Conference, held during the YWCA Week Without Violence.

2010 will find the YWCA busy planning and implementing changes to our Bridgeport Childcare Centre.

Ontario's much anticipated Early Learning Program will be launched in 600 schools across the province this September. Twenty-one Waterloo Region schools will begin offering full-day junior and senior kindergarten, with extended daycare available for a fee, and Bridgeport Public School is one of them. That means that Bridgeport Childcare Centre can expect to lose its 20 kindergarten-age children to the school-based program, so it has no option but to close its kindergarten classroom. We are currently exploring other uses for the space and are hopeful that we can continue to offer affordable, quality early childhood education and care to toddler and preschool students.

We are grateful to our staff, our volunteers, our partners, and particularly to our donors for helping to make 2009 another successful year for the YWCA. ◀

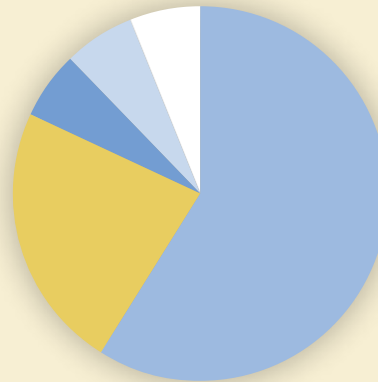


STATEMENT OF FINANCIAL POSITION AS AT DECEMBER 31, 2009

Current Assets	Total 2009	Total 2008
Cash and cash equivalents	\$434,892	\$461,016
Accounts receivable	176,666	86,270
Inventory	1,801	3,310
Prepaid expenses	<u>42,070</u>	<u>41,858</u>
	<u>\$655,429</u>	<u>\$592,454</u>
Investments	902,231	938,001
Property, plant and equipment	8,555,422	8,087,429
	<u>10,113,082</u>	<u>9,617,884</u>
Liabilities		
Accounts payable and accrued liabilities	\$434,615	\$502,876
Deferred revenue	58,524	63,019
Mortgage payable - current	<u>1,398,011</u>	<u>1,034,773</u>
	1,891,150	1,600,668
Loans payable	<u>2,068,957</u>	<u>2,177,021</u>
	<u>3,960,107</u>	<u>3,777,689</u>
Fund Balances		
Externally restricted	\$639,494	\$557,215
Internally restricted	5,557,569	5,268,967
Unrestricted	<u>(44,088)</u>	<u>14,133</u>
	6,152,975	5,840,195
	<u>\$10,113,082</u>	<u>\$9,617,884</u>

SCHEDULE OF UNRESTRICTED OPERATING FUND REVENUES AND EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2009

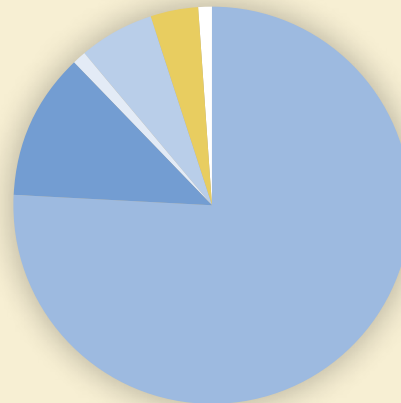
Revenues	
Program	\$2,859,758
Grants	1,112,722
United Way	283,240
Donations and special events	303,944
Memberships	300
Other	\$287,763
Total Revenues	<u>\$4,847,727</u>



Revenues

- Program 59%
- Grants 23%
- United Way 6%
- Donations and Special Events 6%
- Other 6%

Expenses	
Salaries and benefits	\$3,737,760
Occupancy costs	587,287
Financial costs	45,154
Program costs	288,233
Office and administration	191,370
Other expenses	<u>42,224</u>
Total Expenses	<u>\$4,892,027</u>



Expenses

- Salaries and Benefits 76%
- Occupancy Costs 12%
- Financial Costs 1%
- Program Costs 6%
- Office and Administration 4%
- Other Expenses 1%

Deficiency of revenue over expenses	(44,300)
Interfund transfer	(13,921)
Fund balances beginning of the year	<u>14,133</u>
Fund balances end of the year	<u>(\$44,088)</u>

CELEBRATING OUR DONORS

Individuals \$100+

Jeff Ames
Mary Anderson
David and Barbara Arthur
Goran Askraba
Melissa Balan
Lori Bauman
Louise Bauman
Scott Beech and Cindy Lebold
Bergthor Bergman
Ray Beskau
Bob Bish
Barbara Bitzer
Shirley Bouck
Dorothy Britt
Marguerite Brooke
Jeffrey Brookfield
Francine Brown
Sheila Brown
Anne Brubacher
Allan Bush
Ken Cameron
Alan Campbell
Marian Campbell

Frank Carere
Marie Chamberlain
Bruce Chambers
Carol Cockfield
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Douglas Coleman
Richard Cooper
H. Davidson
Jean Davis
Antonel DeCloet
Lee Deline
Dave Deziel
M. Katherine Dickin
Minola Doucette
Arnie and Lou Dyck
Martin Edmonds
John Fast
Valerie Fessenden
Donna Finch
Kristine Fletcher
Peggy Fowlie
Donald Freeman
Esther Gascho
Bev Gay
Anna Gerrard

Perry Gingerich
Mel Goldstein
John Goman
Cathy Gregory
Molly Guest
Paula Guinnane
Annika Haffey
Len Harrington
Robin Hedge
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Heidy Hirschburger
Peter Hohendorf
Marjorie Houston
David Hunsberger
Ivan Jagas
Mary Johnston
Mary Karchemny
Gordon Kennedy
Debbie Kitchen
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Sigfred Knudsen
Sharon Lamont
Penny LaVasseur
Barbara Lawson
Sally Lerner
Margaret Lewis
The Gordon Linkletter
Family Fund
Graham Lobban
Barbara Low
Brenda Luft
Kevin Luscott
Violet Mackie
Tom Madden

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Nicholas McFarlane
Connie McKie
Edna McPherson
Ben Mellick
Beth Metzger
Wayne Moffat
Kaitlyn Moor
Trudy Moul
Joanne Murray
Mario Musso
James Newell
Bruce Nicholson
Virginia Nolan
Vera Palmer
Michael Phippen
Patricia Piellusch
Mark Pus
Jane Reble
Andy Reid
Craig and Nancy Robson
Judy Rogers
Betty Rooke
Paula Ross
Shereen Rowe
Jim Sauve
Ralph Schade
Jocelyn Schaffenburg
Brigitte Schmidt
Larry Schmidt
Marilyn Schmitt
Barbara Schmuck
Darryl Schnarr
Harold Seegmiller
Erma Shantz
David Sharpe

Bob Smith
Eleanor Snyder
Stuart Snyder
Tim Sothern
Gloria St. Marie
Dennis Steckly
Walter Steinman
Garry Stevens
Theresia Straus
Ryan Sylvest
Christine Thompson
Joanne Thompson
Helen Tompa
Betty Townshend
Don Travers
Mark Turner
Bruce Underwood
Egbert Van Everdingen
John Walker
Richard Walsh-Bowers
Harry Warren
Ruby and Arthur Waters
Brenda Welch
Herbert Whitney
Jane Whitney
Beatrice Wideman
Lois Wilson
Dieter Wolle
Mary Wybrow
Anonymous 38

Club 84
Mary Kaufman Circle Members (\$840+)
Vera and Stephen Aldersley
Sally Bastedo





Sara Brown
 Ursula Carter
 Pat and Bill Cunningham
 Elise Devitt
 Sue Hallman
 Gail Hauser
 Helen Howatson
 Alberta and Roderick Jack
 Christiane and Hans Kahlen
 Eleanor Kaufman
 Nora Kudrenecky
 Mary and Robert Kuntz
 Carol Lansky
 Pat Laurin
 Desta Leavine
 Margaret and Robert Nally
 Eileen Parliament
 Sandra Reid
 Mary Reynolds
 Jean Riedlinger
 Jan Robertson
 Helga Segler
 Marcia Shortreed
 Rosemary Smith

Ellen Todd
 Elva Zehr
 Anonymous 5

Four 84 Members (\$484+)

Ruth Barkman
 Dale and Allen Burgoyne
 Sandra Dare
 Ilma Green
 Arleen Greenwood
 Karen Grogan
 Mary Heier
 Margaret Hooper
 Vi Horton
 John Ernewein Limited
 Anna Jones
 Delphine Martin
 Mary Ann Martin
 Deaun Moulton
 Maedith Radlein
 Winifred Shantz
 Mary Snider
 Bernice Steep
 Andrea Witzel
 Anonymous 4

84 and More Members (\$184+)

Marjorie Acheson
 Frebis Allen
 Shelley Anderson Lipskie
 Mary Barrett
 Jean Boehmer
 Carol Ann Bott
 Kim Boucher
 Gail Brandt
 Susan Clark
 Gladys Clish
 Jane Cowan
 Nancy Croth
 Mary D'Alton
 Connie Deckert
 Amaryah deGroot
 Elizabeth Dell
 Mary Dennis
 Marilyn Dippell
 Arlene Dunnette
 Hope Eaton
 Franzi Ertle
 Marg Finnen
 Mary Ann Fleming

Marilyn Forler
 Tosa Forwell
 Ann Gawman
 Jean Gutoski
 Nancy Haldenby
 Catherine Heal
 Joyce Heck
 Jo Hemphill
 Angela Hinchberger
 Peter Hinchcliffe
 Judy Horman
 Carol Hurlbut
 Pam Irwin
 Elaine Kors
 Elizabeth Kuntz
 Karin Kuntz
 Sandi Lang
 Mary Lauer
 Sally Leask
 Gaye Males
 Jamie Martin
 Merle McEachern
 Elizabeth McPherson
 Mary Millen
 Neville Monteith
 Hulene Montgomery
 Doris M'Timkulu
 Laura Muirhead
 Chris Nanson
 Helen Pearse
 Lois Petker
 Madeleine Poynter
 Shirley Raetsen
 Barbara Roschke
 Fran Sandrock
 Lynne Schooley
 Kim Seward-Hannam

Marion Shaw
 Betty Sims
 Dorothea Sprung
 Margaret Stephenson
 Margot Stockie
 Nancy Theberge
 Shirley Thomson
 Ellen Trafford
 Helen Waind
 Nancy Walker
 Joanne Waugh
 Ann Weir
 Marnie Wharnsby
 Colleen Whitney
 Barbara Wilgar
 Terry Wilson
 Elizabeth Witmer
 Elizabeth Wylie
 Judith Wyshynski
 Glennis Yantzi
 Anonymous 3

Club 84 Members (\$84+)

Raymonde Anderson
 Yvonne Ashley
 Carol Baier
 Marjorie Baillie
 Judy Barr
 Carla Bechtel
 Joan Beck
 Michael Benton
 Anne Beyers
 Bob Blake
 Gay Booth
 Mary Boucher
 Cindy Bridge
 Mary Joan Brooker

CELEBRATING OUR DONORS (CONTINUED)



Aileen Brown
Trudy Bryant
Janice Bryson
Mildred Bullas
Mary Burrows
Miriam Butler
Patricia Carty
Susan Cooper
Beth Coviello
Margie Cressman
Leonard Croth
Barbara Dell
Connie Dietrich
Laura Downey
Patricia Dunker
Beverley Dyck
Sandra Evans
Lorna Ferguson
Amy Finch

Cathy Finch
Pat Flood
Phyllis Forbes
Phyllis Forsyth
Jennifer Fraser
Sylvia Froome
Pauline Gibney
Kay Goman
Gail Graham
Pat Griggs
Mary Guy
Ann Hahn
Pat Hahn
Hildegard Hales
Patti Haskell
Rita Hemmerich
Ute Hilgers
Richard and Penny
Hobson

Donna Hodgkinson
Magdalene Horman
Mary Houslander
Bryan Dare and Malkin
Howes-Dare
Catherine Hunsberger
Carole James
Marilyn Jones
Sarah Kaufman
Marjorie Keay
Diane Keilhau
Jeanne Killin
Heather Lackner*
Nancy Lackner
Lindsay Lackner McKenzie
Barbara Leach
Jocelyne Legault
Sheryl Loeffler
Andrew Lyons

Harriet Lyons
Jean MacLean
Betty MacMillan
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Lynda McDowell
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Diane McInnis
Frances McIntosh
Melanie McKellar
Barbara McLean
Carla McLennan
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Barbara Reinhart
Audrey Reitzel
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Marilyn Sararus
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Anne Shantz
Jean Shantz
Donna Sills
Cynthia Snyder-Paleczny
Heather Spall
Jodi Spall
Diana Spearn
St. Stephen's Evangelical
Lutheran Women
Joyce Stankiewicz
Donna Buck
Lynne Supeene
Sandra Swann
Donna Szilock
Vikki Tait
Beverly Thom
Julie Trip
Margaret Turnbull
JoAnn Vincent
Betty Wagner
Rosemary Newkirk
Barbara Warren
Christel Weber
Joan Weiler
Lucille West
Cheryl White
Harriet Winhold
Lauri Witzel
Lynne Woolstencroft
Marjorie Wyse
Anonymous 7

Second Century Campaign

New Donors

Amy Burke
First Mennonite WMSC
Manulife Financial
(500-G-A)

Businesses, Groups and Organizations

A+ Computers Inc.
Aesthetics On Regina Inc.
Bast's Tire Service Ltd.
BMO Employee Charitable Foundation
Breithaupt Seniors Hostess Group
Briar Patch Home Owners Association
Canadian Women's Foundation
Elementary Teachers' Federation of Ontario, Waterloo Region
Elmira Maple Syrup Festival
H. L. Staebler Co. Ltd.
K-W Car and Truck Dealers Association
Kitchener-Waterloo Real Estate Board Inc.
Kiwanis Club of Cameron Heights Inc.
Lions Club of Kitchener
Lyle S. Hallman Foundation
Madorin, Snyder LLP
The May Court Club of Kitchener-Waterloo
Miller Thomson LLP

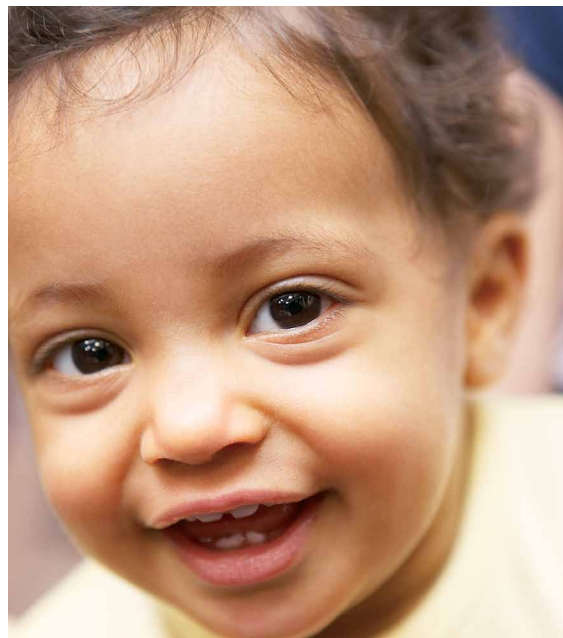
Optimist Club of Kitchener-Waterloo
Optimist Club of Westvale-Waterloo
Optimist Club of Petersburg
Optimist Club of Twin Cities, Waterloo Region
Preceptor Lambda of Beta Sigma Phi
Princes Richard and Michael Chapter, IOOE
The Real Estate Book
Schlueter Chevrolet Hummer Limited
Simpson's Flooring Centre Ltd.
Spaenaur Inc.
St. David Catholic Secondary School
St. Jacobs Lions Club
St. Mary's Catholic Secondary School
Standard Life
Sun Life Financial Matching Gifts Program
Toyota Canada Inc.
UFCW Local 1977
Verico STS Mortgage Pros Inc.
Walter Fedy Partnership Architects
Waterloo and Halton Regions Elks and Royal Purple Lodge
Waterloo Region Newcomers and Alumnae Club
Wilfrid Laurier University Students' Union
WSIB
Anonymous 1

Faith Communities

All Saints Anglican Church
Ayr Vacation Bible School
Bridgeport United Church Women
Calvary Memorial United Church
Congregation of the Resurrection
Emmanuel United Church Women
Erb Street Mennonite Church
Forest Hill United Church Women
Gale Presbyterian Church
Glen Acres Baptist Church Women
Highland Road United Church Women
Holy Trinity Anglican Church Women
Knox Presbyterian Church

Mary Martha Society
Mount Zion Evangelical Lutheran Church
The Parish of St. Edmund, King and Martyr
Parkminster United Church
Parkminster United Church Women
River of Life Fellowship
The Sisters of St. Joseph of Hamilton
St. Agatha Church
St. Agatha Mennonite Church
St. Andrew's Presbyterian Church
St. Francis Catholic Women's League
St. Jacobs Mennonite WMCEC
St. Jerome's University Catholic Community

St. John's Evangelical Lutheran Women
St. Louis CWL
St. Matthew's Evangelical Lutheran Women
St. Michael's Church
St. Paul's Evangelical Lutheran Women, Bridgeport
St. Peter's Evangelical Lutheran Church
St. Stephen's Evangelical Lutheran Women
St. Teresa of Avila Church, Elmira
Trinity United Church
Trinity United Church Fellowship Club
United Church Women of Roseville
W-K United Mennonite Church
W-K United Mennonite Church Missionary Circle
W-K United Mennonite Church Servettes
Waterloo Christian Reformed Church
Waterloo North Mennonite Church
Waterloo Pentecostal Assembly
Women Alive
Zion United Church
Zion United Church Women
Zion United Church Women, New Hamburg



BOARD & COMMITTEES

Board Members 2008–2009 Term

Executive

Deaun Moulton, President
Kokila Khanna,
Vice President
Joanne Raymond,
Vice President
Karen Grogan, Treasurer
Connie Deckert, Secretary
Lilian Vitale,
Member at Large

Members

Husnia Barakzay
Jan Bockmaster
Amy Burke
Amaryah Degroot
Catherine Heal
Jennifer King
Christine Meyer

2009 Committee Volunteers

2009 Club 84 Development Committee Members

Jane Cowan
Vi Horton
Chris Meyer
Maedith Radlein

2009 Faith Communities Committee Members

Dani Anderson
Isobel Field
Janet Hartry
Sharon Irving
Trudy Moul
Margaret Nally
Joanne Raymond
Gehan Sabry

Leadership and Nominations

Connie Deckert
Amy Burke
Sheila Brown
Nancy Croth
Neena Gupta

Finance

Susan Beuerman
Christine Black
Linda Scott Campbell
Karen Grogan
Catherine Heal
Natalia Jurkowski

Retiring Board Members

Amaryah Degroot served on the YWCA Board of Directors from 2008 to 2010. Amaryah also participated as the board representative on the Social Action and Advocacy Committee, helping to complete *A Women's Guide to Building a Girls' Healthy Body Image and Self-Esteem* and *A Young Canadian's Guide to Participating in the Federal Election*.

Catherine Heal has been actively involved in the YWCA's strategic planning process and has provided financial analysis on a number of projects. Catherine has been a member of the Executive in the position of Vice President since 2004. In addition, Catherine has been a member of the Finance Committee, the Fundraising Priority Committee and of ad hoc committees.

Connie Deckert joined the YWCA Board of Directors in 2004 and has been a member of the Executive Committee since 2007. Connie joined the Nominations Committee during the 2006–2007 term as chair, and has worked tirelessly at nominating individuals with the skills, experience and diversity necessary to ensure balanced community representation on the board and effective governance.

Deaun Moulton joined the YWCA as a community volunteer on the Social Action and Advocacy Committee, a committee which she eventually chaired. Deaun's leadership on SAAC led to the publishing of *A Women's Guide to Rental Housing* and a *Women's Guide to Custody, Access and Support of Dependent Children*. Deaun also Chaired the Governance Committee and the Fundraising Development Committee, and served as Vice President and President of the Board. Deaun's legal and financial expertise was invaluable to the development of the 2009–2013 strategic plan and the capital project.

STAFF 2009

Executive Office

Elizabeth Clarke,
Executive Director

Human Resources

Maureen Wright,
Director of Human
Resources
Helen Grace*

Finance

Rodica Ilie, Controller
Mary Harris

Communications

Joanna Baker

Philanthropy

Sheryl Loeffler, Director
of Philanthropy
Margaret Mackenzie

Lincoln Road Apartments

Cathy Middleton,
Director of Women's
Services
Linda Brighton
Joan Cyr
Jack LeBlanc
Patricia McLeod
Denise Muill
Heather Papp
Cristina Toffolo
Caitlyn Wright*

Survivors of Abuse and Trauma

Sandy Dietrich-Bell
Darla Fisher-Nadeau*
Iliana Pressman

Mary's Place

Maria Wallenius,
Manager of Mary's Place
Shannon Armitage*

Yolanda Azurdia-
O'Brien

Kristin Baetz
Blanca Baldizon
Sarah Chodos
Lisa Clemens
Sarah Crellin*

Eve Fody
Bere Gharib
Hamadamin
Heather Gingerich
Stacy Hammond
Brenda Jewell*

Lindsay Klassen*
Maria Kwiecinski
Catherine Mackid
Susan McCullough
Olga Mesojedec
Mary Olajide
Margaret Oldenburger
Gennette Parn
Kitty Piltman
Silvia Reyes
Margaret Shiel*
Freda Van Rooyen
Nicole Van Tassel*
Colleen Wolfe*
Casey Kesek

Food Services

Phyllis Rohrbacher,
Operations Coordinator
Rachel Ceniza*
Janet Dodds
Maria Grimaldos
Ingrid Havlik
Darlene Mackinnon*
Snezana Nuhanovic
Laura Sanchez
Renukai
Shanmuganathan

Maintenance/ Housekeeping

Phyllis Rohrbacher,
Operations Coordinator
Martha Benson
Stephanie Carriere
Murshida Faki
Sarah Gashu
Francis Gross*
Radinka Lazic
Maria Lara
Paul Legare
Victoria Massaquoi

Children's Services

Keri Buck, Director of
Children's Services

School-Age Programs

Andrea McDonald,
Coordinator
Heather Abiodun
Allison Beeksmas
Sandy Belton
Jennifer Carroll
Hailey Craggs
Emma Figurski*
Cailey Holland*
Severina Japson-
Boettinger
Amandeep Khakh
Kendra Kovats
Jacqueline McGinnis*
Adrienne Perkins*
Penny Poulin
Eve Ryczko
Ingrid Schipper-Ross*
Candace Strum
Ana Vatres
Vanessa Erb*
Jessie O'Reilly
Katrina Ratz

Melanie Rowe
Piroska Szabo*
Jill Balmforth
Becky James
Joe Melo*
Stephanie Noble
Megan Sanderson*
Steven Ribeiro
Navneet Sohal
Mary-Louise Wiley

Bridgeport Childcare Centre

Judy Stewart,
Coordinator
Paul Forte
Laurie Frith <
Susan Good <
Andrea Hekler
Kaileen Knack
Kristen Maclean
Naury Montero
Melitta Pantlik
Marjana Paravinja
Lindsay Porteous
Charlene Rushmere*
Hayam Sherif
Michele Sobczuk
Angela Stathopoulos
Pam Young

Downtown Daycare Centre

Elaine Bridgwater,
Coordinator
Ana Batista, Assistant
Childcare Coordinator
Kimberly Bartlett
Tawnya Bate
Shannon Bernier
Maria Borquez +
Debra David

Kristen Delaney
Alexandra Domingues
Nadina Donkersgoed*
Corrine Feledi
Sarah Garcia
Farzana Kendall
Charlotte Kuepfer
Ksenija Lukic
Angela McEllistrum
Kelly Muir
Matesa Peats
Eva Pietras
Fanny Prieto Ruiz
Amanda Sawyer
Carissa Schultz
Eduarda Silvestre
Stephanie Sippel
Susan Stade
Hong Wei Sun
Ana Vieira*
Zofia Wawrzniak
Carla Young

City Kids Daycare Centre

Michele Kempster,
Coordinator +
Marina Batista
Nancy Burt
Margaret Bzorek
Laurie Crawford
Lina Doroslovac
Lorie Grant
Jennifer Marshall
Anne McDonald
Rosa Salinas
Julie Shields
Kim Shier
Janina Strukowski
Margaret Wright

Camp Clover

Natalie Krunys,
Coordinator
James Blaikie*
Krista Eberhard*
Ryan Gall*
Linda Givetash*
Jason Hambleton*
Kathleen Matthews*
Derek McCubbin*
David Oldenburger*
Darlene Takahashi*
Maranda White*

GirlSpace: Girls on the Move

Bree Anne Radtke *
Veronique Ribeiro*
Michelle Robb

LINC Kids

Sandra Schoemaker,
Coordinator
Nasima Bilquis
Maryanna Bradley
Meron Ekubation
Shaimaa Elnagar
Aghdas Kahnazi
Mirjana Manojlovic
Darinka Murk
Kisuk Nam
Maryam Nouri
Anna Van Massenhoven
Nadia Younes

* Completed contract, retired or resigned during 2009 | + 20-year anniversary | < 15-year anniversary | - 10-year anniversary



A TURNING POINT
FOR WOMEN

Head Office

General Inquiries and Administration
153 Frederick St., Kitchener, ON N2H 2M2
Phone: 519.576.8856 · Fax 519.576.0129
general@ywcakw.on.ca

Women's Services

Lincoln Road Housing

155 Lincoln Rd.
Waterloo, ON N2J 4S7
519.747.2200

Mary's Place

84 Frederick St., Kitchener, ON N2H 2L7
519.744.0120

Children's Services

Bridgeport Childcare Centre

8 Bridge St. E., Kitchener, ON N2K 1J2
519.570.0211

City Kids Daycare

Kitchener City Hall
111 Duke St. W., Kitchener, ON N2H 6P6
519-578-1515

Downtown Daycare

160 Courtland Ave. E.
Kitchener, ON N2G 2V3
519.744.9980

School-Age and Summer Programs

153 Frederick St., Kitchener, ON N2H 2M2
519.744.3199

