

September 4, 2018

Union Chair  
YW Supportive Housing

YW Community Resource Centre  
YW Emergency Shelter Services

YW Care for Newcomer Children  
YW Childcare Centres

YW School Age Programs  
YW Youth Services

## EXTERNAL JOB POSTING

YW Kitchener-Waterloo invites applications for an  
**Enhanced Staffing Contract Position** at  
YW Childcare Centre – Bridge Street  
(unionized position)

- To take an active role as part of the centre's professional child care team working in a program with children with complex needs.
- To provide a warm and nurturing environment for children and families
- To maintain effective communication with staff, parents and coordinator
- To ensure the health and safety of the children
- To act as a positive role model for the children

### QUALIFICATIONS:

- Registered Early Childhood Educator, a related diploma or be enrolled in the ECE apprenticeship program with significant work experience
- Experience working with complex needs children
- Standard First Aid and CPR-C certification
- Knowledge of developmentally appropriate practices
- Demonstrated excellent interpersonal and communication skills
- Proven ability to work as an effective team member

All YW employees are expected to demonstrate respect, empathy, and accountability to the people who access our services, and to attend work regularly as regular attendance is critical to maintaining the highest quality and level of service expected in delivering services.

**Pay rate:** \$17.82 per hour

**Contract:** September 17, 2018 - to December 21, 2018

**Hours:** 20 hours per week, Monday to Friday (10 am to 2 pm)

Please respond in writing by September 10, 2018 to:

**Ana Cabral, Manager**  
**YW Childcare Centre (Bridge Street)**  
**8 Bridge Street East**  
**Kitchener, ON N2K 1J2**  
**Email: [ana.cabral@ywcakw.on.ca](mailto:ana.cabral@ywcakw.on.ca)**

*YW is an equal opportunity employer. We encourage applications from individuals of all races, colour, ethnic origin, religions, abilities, gender identity, and sexual orientations.*

*No phone calls please. Only those selected for an interview will be contacted.*

*YW is committed to providing accommodations to people with disabilities throughout the hiring process. If you require accommodation, we will work with you to meet your needs.*